

January 8, 2012 Chairman's Report

Respectfully submitted by Rick Martinez Shop Chairman

Strike Authorization Vote: On behalf of the shop committee, I would like to thank the membership for their support for Strike Authorization. As was clearly communicated..... This by no means causes us to go on a strike. What it does mean is that a clear majority of our membership here at Local 602 want management to negotiate for a fair contract.

Regional Director's visit: Last month our Region 1-C Director, Norwood Jewell, took time out of his schedule to come into our plant and meet with President Reed and I and then took a walking tour of the assembly plant with the shop committee. Brother Jewell took this time to talk with the shop committee about contract negotiation issues and also desired to hear directly from the members on the shop floor. After our time in the plant brother Jewell held a wrap up meeting with the shop committee and committed to assist us in convincing GM to address our issues through the successful achievement of a local agreement with management.

Negotiations Update: Prior to the 2011 Christmas break and after the conclusion of our strike authorization vote

and the visit by our Regional Director, we met with local management and came to an agreement to re-enter local contract negotiations beginning on January 2, 2012. The shop committee is back together and hopeful to achieve our goal of a fair local contract for this membership.

Members not put on layoff: The local union, through negotiations, was able to maintain the employment of about 123 members who were slated for layoff. The union argued that these members would be needed to backfill Journeypersons who are currently in production and will be returning to the trades as a result of the trades SAP. There will also be a few dozen return rights to LGR that is expected to begin on January 17th. Additionally, management's reduction numbers associated with the line de-rate are arguably inflated and would cause unnecessary layoffs.

Doc. 8 discharges.... Make sure you have proper S/L coverage all the time, especially if you are at the latter stages of the process.