

February 9, 2014 Chairman's Report

Respectfully submitted by *Rick Martinez* / 602 Chairman

Vacation Shutdown Week:

Vacation Shutdown week as of today's meeting is still slated to be just one week. Which has been posted in the plant as the week of beginning June 30th. This shutdown week includes the July 4th holiday. I would caution the membership to beware that the National Agreement (Paragraph 202a) affords management to have until the end of February to schedule up to 2 weeks for plant shutdown purposes. There is no reason to believe that this will change; however they have changed their plans in the past.

Vacation application period:

Per the local contract the application period for vacations is conducted during the last (2) full weeks of February. Employees apply for vacation for a 52-week period beginning the pay period that includes March 15th.

Therefore:

Application period is:

February 17th and ending March 1, 2014

And the calendar dates available for vacation requests in this application period are:

March 17th, 2014- March 15, 2015.

Profit Sharing:

The International union and General Motors have announced that the profit sharing payout based on 2013 business results will be a maximum payout of \$7,500 per eligible employee. This announcement was made Thursday, February 6th, 2014 and payment will be made on February 28, 2014. Additionally our members have until this Thursday, February 13th 2014 to contribute up to 100% of this profit sharing into their PSP in 1% increments.

The profit sharing formula is a result of the 2011 National Agreement negotiations. It is a negotiated benefit that pays out an amount annually based on the performance of the company. More importantly the payout amounts are equal for our membership regardless

if you are entry level or traditional. If these yearly profit sharing payouts were divided by 12 calendar months, then over the last 3 years eligible employees have received an average monthly profit sharing amount of approximately \$600. Compare this \$600 monthly average payout to our monthly 2 hours of union dues and this single negotiated benefit is well worth the price we pay to members of a union.

Compliance Coordinator Posting:

Posting will be up in plant for this position beginning tomorrow February 10 - 21, 2014. Position is open to all GM members of the local union. Position is a sunset position.... meaning it is not intended to become a permanent position. If interested, please refer to posting boards for job description information.