



UAW Local 602 Chairman's Comments

2-16-11

Thanks to your generosity, our White Shirt Day Bean Soup event raised over \$1,200 for the Volunteers of America Homeless Veterans programs.

Emotion is Your Enemy:

When I was in survival training in the military they taught that emotion can negatively impact your judgement and lead to your demise. Whether at home, in the car or at work, frustrations can arise which can be diffused more readily if you stay cool, calm and collected. *Beware of those who will prey upon your emotions.*

Document 8 paragraph 7: ***Be Sure To Call In At Least 30 Minutes Prior to Line Time EACH DAY You Are Absent.***

Both parties in Detroit have agreed that you must call in each day you will be absent. Resolutions to change this interpretation of paragraph 7 have been submitted.

Redistricting:

According to Paragraph #10 of the National Contract, either party can call for re-districting. Over the past 18 months our plant has experienced fluctuating numbers. Depending on the day, sometimes we were over-represented or under-represented. Now that things have stabilized, management exercised their right to redistrict. Details of the redistricting will be forthcoming.

Fluctuating Lunch Times:

Paragraph 88 of the National Agreement states that: *"Any change in the established shift hours or lunch period shall first be discussed with the Shop Committee as far in advance as possible of any such change."* Later in this same paragraph it is stated: *"Complaints of repeated violations of this paragraph will be handled under the provisions of Paragraph 5(a) of the National Agreement."*

We have exercised our rights under paragraph (5a) and are continuing to pursue meaningful resolution to these issues.

What does Lunch mean to you?

I have always held that lunch is an important time to rest, regroup and eat something nutritious. *I am concerned that the implementation of "Tag Lunch" in the Body Shop could change lunch as we know it for everyone not only here at Delta, but throughout General Motors.* You see, I was approached by other UAW Chairmen about "Tag Lunch" while I attended the Sub Council meetings last week. Apparently Management is attempting to duplicate "tag lunch" at other facilities. They are even using the words, "LDT loves the tag lunch!" I find this statement very interesting because most of the Sisters and Brothers with whom I have discussed this issue, oppose it. I have always been opposed to tag lunch. Why? Because by making it so flexible and unstable, it dilutes and destroys the meaning and intent of a lunch period. If management succeeds in making it just another break, it could be further whittled down minute by minute until nothing remains...

Body Shop tag lunch was NOT NEGOTIATED BY ME!

Integrity and Individual Respect and Responsibility are the Core Values we expect from management in honoring our agreements.

Sub Council:

Our Local National Demands were adapted by Sub Council 2 and passed along to the National Bargaining Convention which will be held in March. *Thanks to all of the UAW Local 602 Members who took the time, effort and energy to submit those demands.* Speaking with other Local Chairmen further confirmed that every Local is facing similar issues stemming from the new language hammered out by the U.S. Treasury, GM and the International UAW in their collective effort to save GM and subsequently-our jobs.

Hopefully networking with other Local Chairmen will allow us to collectively tackle and resolve the major issues and challenges we face.